

Job Title: Teacher of English (Hourly Paid Collaborator)

Job Overview

We are currently looking for enthusiastic and ambitious teachers to join our academic team in Bucharest. Successful candidates will deliver high-quality English language instruction to both public and corporate clients. Approximately 75% of our students are young learners, aged 3 to 18.

Our Romania office was established in 1938, and we now operate across three locations: Dorobanti, One Cotroceni, and City Gate. The academic team includes three Senior Teachers, four Coordinators, and over 70 teachers.

The majority of our teachers work a Tuesday to Saturday schedule. The majority of our weekday classes run between 14:00 and 21:00, while our Saturday classes are from 9:30 to 17:00.

Why Work with Us?

We are a global organisation, operating in over 100 countries worldwide. You will join a global network of professionals and benefit from ongoing support, internal and external training and will have the opportunity to develop your career in one of Europe's most successful teaching centres.

In Romania, the British Council is one of the most prestigious English language teaching providers. We have a strong focus on continuous professional development, offering support, internal training and funding for external qualifications such as DELTA and TYLEC.

Role Purpose:

- To promote and ensure quality teaching and effective learning of English.
- To support the wider aims of British Council and its cultural relations mission.

Main Accountabilities

As a Teacher of English, you will:

- Plan, prepare and deliver engaging, high-quality lessons tailored to learner needs and styles.
- Monitor and assess learners' progress, providing regular, constructive feedback.
- Participate in the development and evaluation of courses and materials.
- Complete all administrative tasks related to teaching (e.g., registers, reports, assessments).
- Actively engage in professional development to maintain high teaching standards.
- Support the promotion of British Council values, including child protection, equality, diversity, and inclusion.
- Assist with covering classes for colleagues.

RELEVANT EXPERIENCE AND SKILLS

Minimum/essential

- A minimum of 1-year post-certificate i.e. CELTA/Trinity cert TESOL experience gained from teaching a variety of age groups and levels, from young learners through to adults.
- Experience in teaching two or more of the following age groups:
 - Early years (3-5 y.o.): 300+ hours
 - Primary children (6 to 10 y.o.): 300+ hours
 - Secondary students (11-18 y.o.): 300+ hours
 - Adults (aged 18+): 300+ hours
- Ability to work in a way that promotes the safety and well-being of children

Desirable:

- Experience teaching early years and primary students, Cambridge exam preparation courses, IELTS and / or business English.
- Effective communication and engagement with children and their families
- Knowledge and understanding of child development and its impact on learning and behaviour

PROFESSIONAL QUALIFICATIONS

Essential:

- Cambridge CELTA/Trinity CertTESOL or equivalent
- Undergraduate/University degree

Desirable:

- Cambridge DELTA/Trinity Diploma or equivalent
- PGCE/B.Ed. in Primary or relevant subject
- TYLEC or CELTYL
- MA (TESOL or another related subject)

Other role requirements

- High proficiency in English i.e. full mastery of English across all 4 skills, equivalent to a user at (CEFR C2) or IELTS Band 8/9 in each of the 4 sections of the academic module.
- Availability to work in Bucharest face to face.

Pay Band: gross from 97 to 156 RON/h of teaching, depending on the experience and qualifications

Location: Bucharest, Romania (in any of the centres and /or corporate offsite premises)

Type of Contract: Collaboration contract, legal entity such as PFA or SRL required